

A white silhouette of a woman's head in profile, facing right, set against a dark purple background. The silhouette is filled with white, and the text is printed in a dark red color. A small red flame is positioned at the mouth of the silhouette.

We're with you...
to protect you
from Human
Trafficking

What is Human Trafficking?

It is the recruitment, transportation, transfer, harboring or receipt of persons, by means of the threat or use of force or other forms of coercion, abduction, fraud, deception, and other forms of coercion for the purpose of exploiting these people (the victims) and forcing them into sex trade, forced labor or services, slavery or practices similar to slavery, servitude or the removal of organs.

Spread of Human Trafficking Crime:

The human trafficking crime is spread world-wide, in most countries of the world. These countries are either origin countries, from which victims come; destination countries, to which victims travel for work, tourism, study, etc.; and transit countries through which victims pass. In transit countries victims are exploited or trafficking arrangements are made before they reach the destination countries.

Most Vulnerable Categories:

Traffickers target:

- Women and children in general.
- Illiterate people.
- People who don't have sufficient level of education, orientation or awareness.
- People who don't know or hear about human trafficking.
- People who live in difficult social and economic circumstances and search for securing livelihood.
- People who are negligent to know their rights and know details of their employment contracts when searching for or obtaining a job.
- People who blindly trust their friends and relatives when searching for opportunities to work or travel abroad.
- People who rush to take quick decision for selling their or their relatives' properties or borrow money to travel abroad.

How to protect yourself from being a victim of Human Trafficking?

- Deal cautiously with companies that use the internet only and whose agents use their cell phones.
- Avoid tempting job offers if supporting official documents, visas, travel tickets and accommodation which are provided free of charge, while the job requires no qualifications. This could be fraud and deception to attract you until you become a victim of human trafficking.
- When you intend to travel for work, ask for the entry visa required for work and compare it with the permission available with you.
- Completely avoid using forged travel documents to transit or enter the state.
- Be alert for people working at fake recruitment agencies. Always make sure you contact the embassy or consulate of the country you are heading for to verify legitimacy of the recruitment agencies you deal with.
- Check the employment contract before taking

over your job and review all its details (e.g. job type, pay, working hours, leaves, end of service benefits, accommodation and other rights such as medication and insurance).

- Refuse to sign any contract written in any language that is not understood. Ask the employer to provide the contract in a language that you can understand and to explain to you all provisions of the contract, mainly including:
 1. Work commencement date.
 2. Type and nature of work.
 3. Work location
 4. Work terms and conditions
 5. Pay

(You must ask for an Arabic counterpart of the contract to be the reference in case of any dispute related to work in the UAE territory.)

- Always be keen while working to honor human values and ethics. If you are asked to practice anything that is unethical or illegal, stop working immediately and report to competent bodies and authorities in the state.
- Always maintain your passport and identification documents and maintain copies

- You must be aware that if your family and trusted relatives know your residence address and details of your work, this will make it easier for them to know your news and provide support if you become a victim of human trafficking.

If you become a victim of human trafficking:

- Fight by all your power against all means of humiliation or exploitation. Do not practice any activities that violate your values, religion, laws or customs.
- Do not surrender to threats or pressure practiced on you by brokers and keep in mind that such threats are not real.
- Report to the police yourself or seek the assistance of people around you.
- Try to call your relatives and friends in the state so that they can report about your problem.

of them in a place that nobody can reach so as not to be used to put pressure on you.

- Be keen to know the address of your home or residence and the region you will stay in. Always remember necessary telephone numbers such as (police, your homeland consulate, ambulance, human rights organizations, Nationality and Residence Department, Ministry of Labor and other official authorities).
- The UAE is one of the prominent countries in protecting and maintaining human rights through its legislation and fair administration of law. Do not submit to threats or accept unethical practices. You must understand that you have the right to seek assistance of official bodies (e.g. police, embassy or homeland consulate).
- Keep your phone and make it private. Save the numbers of your acquaintances, relatives and close friends in addition to the numbers of competent bodies in a special notebook so that you can contact them if needed.

Organization	Number
Hotline of Dubai Foundation for Women and Children	800-111
Ewa'a Hotline	800-7283
Center for Human Trafficking Dubai	8005005



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